



Tom Ross
Vice President, Director of Operations
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Mr. Ross has 30 years of management and project experience in a variety of areas within the natural resource field, including 17 years managing environmental remediation liabilities for two of the world's largest forest products companies and 2 years of experience as vice president and senior consultant with Premier Environmental Services, a sister company of PREMO. He has developed and implemented highly successful systems and procedures to recognize, report, and manage liabilities in compliance with policies and regulatory controls. He has worked extensively with internal and external corporate auditors, attorneys, and senior management and led teams that annually produced real gains in regulatory strategy, negotiations, innovative solutions and contract management, leading to significant reductions in reserves and annual spending while maintaining compliance. Bringing sites to cost-effective closure and eliminating associated reserves has been a key performance trait.

In addition to program management, Mr. Ross has managed a wide-variety of remediation projects in many locations under both EPA and state lead, and in some foreign countries. He has negotiated or assisted with negotiations on consent decrees, consent orders, unilateral administrative orders, settlements and contracts. He has managed the performance of numerous due diligence assessments, site investigations, treatability studies, risk assessments, feasibility studies, standard and innovative remedial actions, five-year reviews, and long-term operations and maintenance. Mr. Ross has experience with natural resource damage issues, negotiations with trustees and in working with Native American tribes. He has provided litigation support and worked closely with numerous attorneys on a variety of matters. He has experience with beneficial reuse and redevelopment projects on impacted sites and the development of wetland and stream mitigation banks to enhance asset value.

In his current position, Mr. Ross has overall responsibility for operations, business development, personnel, revenue and profitability for PREMO. Mr. Ross has a BS in Civil Engineering from the University of Virginia and post-graduate studies in Industrial Forestry Operations from Virginia Tech. He has worked on wide-ranging projects from offices in Virginia, South Carolina, and Connecticut before moving to Tennessee in 2001.